

Pekin Park Foundation
ETHICS PLEDGE

It is the policy of the Pekin Park Foundation that its officers and board members uphold the highest standards of ethical, professional behavior. To that end, the officers and board members of the Pekin Park Foundation shall dedicate themselves to carrying out the mission of the organization and shall uphold the following ethics policies.

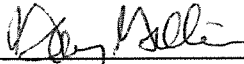
- 1) Hold paramount the safety, health and welfare of the public in the performance of professional duties.
- 2) Act in such a manner as to uphold and enhance personal and professional honor, integrity and the dignity of the profession.
- 3) Treat with respect and consideration all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability age or nation origin.
- 4) Engage in carrying out the Pekin Park Foundation's mission in a professional manner.
- 5) Collaborate with and support other professionals in carrying out the Pekin Park Foundation's mission.
- 6) Build professional reputations on the merit of services and refrain from competing unfairly with other nonprofit organizations.
- 7) Recognize that the chief function of the Pekin Park Foundation at all times is to serve the best interest of the Pekin Park District and its constituency.
- 8) Accept as a personal duty the responsibility to keep up to date on emerging issues.
- 9) Respect the structure and responsibilities of the board of directors, providing facts and advice as a basis for making policy decisions, and uphold and implement policies adopted by the board of directors.
- 10) Keep the community informed about issues affecting it.
- 11) Conduct organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, compassion, professional competence, fairness, impartiality, efficiency, and effectiveness.
- 12) Exercise whatever discretionary authority allowed under state statutes and laws and to carry out the mission of the organization.

- 13) Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- 14) Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all activities in order to inspire confidence and trust in such activities.
- 15) Avoid any interest or activity that is in conflict with the conduct of official duties.
- 16) Respect and protect privileged information to which there is access in the course of conducting official duties.
- 17) Strive for personal and professional excellence and encourage the professional development of others.

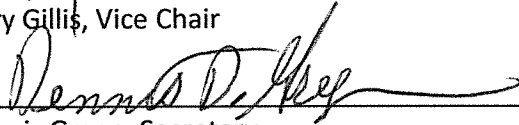
As of July 16, 2018, the undersigned agree to the policy of the Pekin Park Foundation that its officers and board members uphold the highest standards of ethical and professional behavior, and to that end, shall dedicate themselves to carrying out the mission of the organization and uphold the ethics pledge written above.



Terri Gambetti, Chair



Gary Gillis, Vice Chair



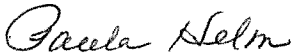
Dennis Green, Secretary



Bill Harmon



Kyle Cain



Paula Helm



Cameron Bettin



Rich Hallam, Treasurer